



BENEFITS FOR VETERANS

IN REGISTERED APPRENTICESHIP



Did you know that Veterans have the opportunity to “earn and learn” in a Registered Apprenticeship, and may receive their GI Bill Educational Benefits?

Snapshot: Apprenticeable Occupations

- » Electrician
- » Law Enforcement Agent
- » Fire Medic
- » Truck Driver
- » Able Seaman

Eligible Veterans can use their GI Bill Educational Benefits for training and/or education.

Registered Apprenticeship allows Veterans to learn a trade through an apprenticeship, and use their GI Bill benefits to receive a tax-free monthly stipend.

The Post-9/11 GI Bill provides a stipend that is the equivalent of the Monthly Housing Allowance (MHA) of an E-5 with dependents (varies by employer location), and is paid in addition to the wages earned as an apprentice. Veterans continue to receive a stipend for every month of their apprenticeship. After six months of a Veteran’s apprenticeship, the stipend is gradually reduced – and is offset by progressive wage increases. In addition, many Registered Apprenticeships have some classroom training, and apprentices can receive \$83 per month for books and supplies.



What is a Registered Apprenticeship?

It's a national system of employer-driven on-the-job training delivered through partnerships with companies like yours. With a network of over 150,000 employers in more than 1,000 occupations, Registered Apprenticeship has trained millions of apprentices for over 75 years. Registered Apprenticeship is an "earn and learn" training model that combines work-based learning with related classroom instruction using the highest industry standards. When you establish a Registered Apprenticeship program, you develop a world-class workforce, enhance your company's bottom line, and retain your skilled workers.

Benefits for Veterans in a Registered Apprenticeship

- » **A paycheck:** From day one, you will earn a paycheck guaranteed to increase over time as you learn new skills. As a veteran, your paycheck is supplemented by your GI Benefit.
- » **Working for Top Companies:** Many of America's top companies have Registered Apprenticeships, such as Ford Motor Company, UPS, Siemens, GE, and Cummins, Inc.
- » **A Career:** Once you complete your apprenticeship, you will be on your way to a successful long-term career with a competitive salary and little or no educational debt.
- » **National Industry Certification:** When you complete a Registered Apprenticeship, you'll be certified and can take your certification anywhere in the U.S.

Benefits of Hiring Veterans for a Registered Apprenticeship

- » **Work Ethic** – Through their training and military culture, veterans typically have the work ethic that any business owner would be thrilled to have on their team.

- » **Opportunity for Direct Entry** – The military has over 70,000 active apprentices in over 125 occupations, including welders, mechanics, plumbers, machinists and more. Many of today's veterans have the skills and experience beyond the entry level apprentice. Contact OA or SAA staff to learn about how you can accelerate Veterans' transition to their new career.
- » **Recruiting and Retaining Skilled Talent** – Military candidates have been trained to work for efficiency, and possess the self-discipline that many hiring managers seek. The combination of Registered Apprenticeship and the GI Benefits help keep your skilled Veteran workers.

Getting Your Employee their GI Benefits for Registered Apprenticeship

1 Step One

Employers wishing to participate in a Registered Apprenticeship should contact the U.S. Department of Labor's Office of Apprenticeship for details on how to build your workforce through apprenticeship at <http://www.doleta.gov/oa> or at (202) 693-2796

If your company is already a Registered Apprenticeship Sponsor, go to Step 2.

2 Step Two

Contact your State Approving Agency (SAA) to have your Registered Apprenticeship program approved to offer eligible veterans the opportunity to receive GI Bill education benefits. To find the SAA in your state: <http://www.nasaa-vetseducation.com/contacts/> or call 1-800-GIBILL1 (800-442-4551)

3 Step Three

Once your company is approved, your Veteran employees/apprentices may apply for their GI Bill benefits with the Department of Veterans Affairs (VA). Eligible Veterans can apply for benefits at: <http://www.gibill.va.gov/apply-for-benefits/> or call 1-800-GIBILL1 (800-442-4551)