



KODIAK AREA NATIVE ASSOCIATION

Speech Language Pathologist (Infant Learning Program)

Full Time/Eligible for Full Benefits Package

Salary/Exempt

Reports To: ILP Coordinator

Summary: Provide Early Intervention/Infant Learning Program (EI/ILP) speech language therapy services and family service coordination services to eligible children, birth to three years of age, and their families in the Kodiak Island Borough.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Serves as a speech language therapist in a child's natural environment to provide speech language therapy services as identified on the IFSP for enrolled families on assigned case load:

Provider is responsible for:

Speech language pathology (SLP) includes services to incorporate strategies to support a child's language skills (babbling, talking, understanding words). These services are designed to improve the child's functional ability to communicate in home, school, and community settings, and include:

- Identification of children with communication or language disorders and delays in development of communication skills, including diagnosis and appraisal of specific disorders and delays in development of communication skills.
- Referral for medical or other professional services necessary for the habilitation or rehabilitation of children with communication skills.
- Provision of services for the habilitation, rehabilitation, or prevention of communication or language disorders and delays in development of communication skills.
- Offer families support and training to enhance their ability to support their child's development related to speech language development.

Serves as a Family Service Coordinator (FSC) for enrolled children whose primary area of concern is speech/language or adaptive development, adaptive behavior, and play, and sensory, motor, and postural development. FSC is responsible for:

- Completion of child and family intake forms, Release of Information forms and all required state and federal paperwork.

- Obtaining necessary medical history and therapy evaluation scripts.
- Scheduling the eligibility evaluation with family and multidisciplinary team.
- Completing family assessment: working with the family helping them identify their concerns, priorities and resources available to support and enhance their child's development.
- Facilitating the development of the Individualized Family Service Plan (IFSP); working with family and team to ensure IFSP goals are based on the child's needs and interests, and family routines and priorities.
- Monitoring delivery of the services listed on the IFSP.
- Coordinating EI/ILP services and other medical/social services.
- Assisting parents in identifying additional resources and services, facilitating access to those resources and services through referrals and linkages.
- Ensuring timely review/revisions of the IFSP goals and services as necessary based on on-going assessment of a child's development.
- Assisting with transition planning; including scheduling and sending appropriate invitations to Transition Conference Meeting at least 90 days before a child's 3rd birthday. Working closely with KIBSD, RuralCAP, contract providers and other community partners.
- Ensuring Child Outcomes Measures (COS) are completed as required.
- Identifying eligible Targeted Case Management activities and completing monthly TCM billing form for Medicaid Eligible children.

For clients that the provider does not serve as FSC, participates as a member of the local multi-disciplinary team as needed, conducting developmental evaluations for children 0-36 months of age to determine eligibility for EI/ILP services and provides speech language or occupational therapy screening services to children birth to 36 months of age.

Participates in weekly ILP team meetings.

Attends weekly ILP Toddler Group as caseload allows implementing strategies from a client's IFSP in a social setting providing a structured play environment for families with ILP enrolled children.

Maintains case load client files and data reporting requirements.

Develops and participates in Child Find activities including village Health Fairs, the Kodiak Child Fair, and USCG Welcome Aboard Fair.

Education and/or Experience: Master's Degree in Speech Language Pathology, current certification or licensure, and one year of experience working with young children ages 0 to 5, or any equivalent combination of education and experience. Prior experience working with different cultures preferred.

Licensure of credential with the state of Alaska as required by discipline. State of Alaska Part C Credential must be obtained according to State DHHS Policy. Possess a valid Alaska driver's license.

Ability to learn the ILP web based data system through the provided tutorial; proficiency with Word processing is necessary and individual should have knowledge of Database software; Internet software; Spreadsheet software and on-line evaluation instrument scoring programs.

Ability to travel to remote community by small plane. Reliable transportation and proof of insurance required. Enrollment in Alaska System for Early Education Development (SEED Registry) according to state DHHS policy.

KANA is an Equal Opportunity Employment (EOE) employer exercising Native preference in accordance with P.L. 93.638

To learn more or to submit an application, visit <http://kodiakhealthcare.org/>.

Please contact the KANA Human Resources office at careers@kodiakhealthcare.org with any questions.