



Илиулюк

Iliuliuk Family and Health Services, Inc.

BEHAVIORAL HEALTH DEPARTMENT

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BEHAVIORAL HEALTH CLINICIAN JOB DESCRIPTION

THE POSITION

Behavioral Health Clinicians provide mental health, clinical and case management services; conduct evaluations and assessments; provide ongoing counseling, treatment and intervention; conduct individual, group and family psychotherapy; provide consultation to other programs and agencies on treatment needs and behavioral plans; and perform other duties as assigned. Incumbents are licensed clinicians and perform duties involving considerable latitude and independence of judgment under minimal supervision.

In addition to the minimum qualifications and knowledge and skills listed below, ideal candidates for these positions will possess considerable experience providing psychiatric clinical and case management services, preferably with expertise in the area where the vacancy exists; will be adept at effectively treating a high volume of cases while also meeting the clinical needs of individual patients; and will interact well with others to earn their trust within an environment that embraces diverse cultures, interpersonal styles, abilities, motivations, and backgrounds.

Ideal candidates will also exemplify the following critical attributes for success:

- *An **experienced licensed professional** with a sufficient level of professional **knowledge, skill and experience providing psychiatric clinical and case management services**; and who strives to keep up with developments and trends in the field of social sciences.*
- *The ability to be **attentive to the diverse clinical care needs of each client**, while simultaneously **managing the treatment of a high volume of client cases**.*
- ***Someone who can be trusted** with confidential records and private information, and who interacts with others in a way that gives them confidence in one's intentions and those of the organization.*
- *An **effective communicator** who clearly conveys information and ideas verbally and in writing to individuals or groups in a manner that meets audience needs and helps them understand and retain the message; and **who relates well to people** with diverse cultures, interpersonal styles, abilities, motivations, or backgrounds.*
- *An effective **problem solver who uses sound judgment** and quickly identifies and understands issues, problems and opportunities; uses data, logic, and sound judgment to evaluate alternatives and recommends viable solutions; and solves*

problems consistent with available resources, facts, constraints, and probable consequences to achieve desired organizational or service care goals.

- A **collaborative spirit** who can effectively work on a multidisciplinary team and who believes in and inspires teamwork by being accessible, supportive, open-minded, empathetic and able to effectively manage conflict by building and maintaining constructive relationships that result in diverse work teams that better serve our diverse communities.

MINIMUM QUALIFICATIONS

These are minimum professional requirements for the position of Behavioral Health Clinician:

Experience: The equivalent of six-months of full-time post license experience as a behavioral health/mental health clinician providing clinical and/or case management services.

AND

Education: Possession of a Master's degree from an accredited school in social work, marriage and family therapy, psychology, counseling, nursing or related field.

License/Certification: All incumbent Behavioral Health Clinicians must possess a valid clinical license from the applicable licensing authority: Alaska Board of Marriage and Family Therapy, Alaska Board of Licensed Professional Counselors, Alaska Board of Psychology, or Alaska Board of Registered Nursing.

Requires a valid Alaska Motor Vehicle Operator's license. Applicants must possess such license prior to appointment to positions and submit to fingerprinting and background check.

KNOWLEDGE AND SKILLS

Knowledge of:

- Current theories, principles, and practices for services to clients with serious behavioral health care symptoms and diagnosis.
- Psychological diagnostic methods and terminology.
- Cultural and social factors affecting behavior patterns.
- Wellness, recovery and resiliency oriented strategies and supports.
- Dual recovery/co-occurring disorder treatment, screening and assessment tools.
- Community needs, resources and organizations related to behavioral health care.
- Clinical standards of practice and licensure requirements.
- Principles and practices of direct client service delivery.
- Principles of social needs, problems, attitudes and behavioral patterns.
- Applicable federal, state and local laws, rules and regulations.
- Office administrative practices and procedures, including records management and the operation of standard office equipment.
- Computer applications related to the work.

Ability to:

- Work collaboratively with multi-disciplinary teams, community resources and organizations.

- Organize and prioritize work and meet critical deadlines.
- Interpret, explain, and apply regulations, policies and procedures.
- Communicate clearly and effectively, both orally and in writing.
- Analyze, evaluate and make sound decisions.
- Prepare clear, accurate and effective reports, correspondence and other written materials.
- Establish and maintain effective working relationships.
- Work with a diverse population